



ROLE: Community Organizer

LOCATION: Washington, DC

START DATE: Immediately

REPORTS TO: Deputy Director

WHO WE ARE

Democrats for Education Reform (DFER) is a national political organization that supports elected Democrats and candidates for office who seek to expand policies and practices that work well for America's students and confront those that do not. We are education progressives who prioritize students and families, especially low-income students and students of color who should be better served by our country's public education system.

DFER partner organization **Education Reform Now** is a nonpartisan think tank that promotes increased resources and innovative reforms in K-16 public education, particularly for students of color and students from low-income families.

Job Description:

Seeking Field Leads to serve as the frontline staff for an initiative that will elevate the importance of public education for DC's next elected officials. The Community Organizer will conduct direct contact with community members through phone-to-phone (and potentially door-to-door) conversations.

Job Responsibilities:

- Join with local advocates to talk with voters and elected officials about important education issues facing the community.
- Collect contact information from community members at public events and door-to-door (or phone to phone).
- Host community events
- Representing the organization at community events.
- Working directly with the Deputy State Director to ensure turf goals are being met.
- Maintaining the highest regard for data integrity.

Candidate Qualifications:

- Passion for quality public education for all children.
- Excellent communication and interpersonal skills required.
- Able to work independently and meet ambitious deadlines
- Ability to work respectfully with people of all cultural and socioeconomic



backgrounds.

- Supportive of the mission and philosophy of our organization.
- Previous campaign experience or field/organizing experience preferred but not required.

Commitment to Diversity: DFER-DC seeks individuals from all backgrounds to apply for this position. DFER-DC continuously ensures that an equity lens and a specific focus on diversity, equity, and inclusion is present in each aspect of our work and embedded into our organizational fabric.

How to Apply: Email resume or relevant work experience to erika@dfcr.org. Learn more at www.dfer.org.